

## NONDISCRIMINATION

Applicants for admission and employment, students, parents of elementary and secondary students, employees, sources of referral of applicants for admission and employment, and all unions or professional agreements with the Maquoketa Valley Community Schools are hereby notified that this institution does not discriminate on the basis of race, color, national origin, language, sex, sexual orientation, gender identity, marital status, familial status, physical and mental ability or disability, age, religion, creed, physical attributes, ancestry, socioeconomic status, political party preference, and political beliefs in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning the Maquoketa Valley Community Schools compliance with the regulations implementing Title VI and Title IX is directed to complete Form 602.010-1F and contact the Superintendent of Schools or Board Secretary of the Maquoketa Valley Community Schools, Delhi, Iowa 52223. Any person having inquiries concerning the Maquoketa Valley Community Schools compliance with the regulations implementing Section 504 is directed to follow the grievance procedure detailed in 602.010-1R.

The Superintendent of Schools and the School Board Secretary are designated by the Maquoketa Valley Community Schools to coordinate the institution's efforts to comply with the regulations implementing Title VI, Title IX and Section 504. Persons may also contact the Assistant Secretary for Civil Rights, U.S. Department of Education, regarding the institution's compliance with the regulations implementing Title VI, Title IX or Section 504.

LEGAL REFERENCE: Title IX of the Education Amendments of 1972  
45 CFR, Part 86 Federal Register, 6/4/75  
Iowa Civil Rights Act of 1965 (Chapter 601A)  
Code of Iowa, Sections 257.25; 280.3; 601A.9  
Iowa Admin. Code, 3.5(5), (6)

DATE OF ADOPTION: January 14, 1981

DATE OF REVIEW:

DATE OF REVISION: September 11, 1985, November 13, 1999, January 16, 2012

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT  
DELHI, IOWA