

Regular Board Meeting
April 13, 2020

The regular meeting of the Maquoketa Valley Board of Education was called to order by Donna Kunde at 4:30 p.m. in the High School Library in Delhi, Iowa and via Zoom. All motions carried unanimously unless otherwise noted. Five board members were present. There were five staff present. The agenda and consent items were approved.

At 4:31 p.m., President Donna Kunde declared this to be the time and place to hold the hearing on the proposed budget for the 2020-2021 school year. The proposed tax rate is \$10.10558. This is a decrease of \$0.11 from fiscal year 2020. The documents were reviewed and there being no comments, the Board President declared the hearing closed. Motion by Zietlow, seconded by Dabroski to approve the budget estimate as presented. A roll call vote was answered as follows: Dabroski, Feldmann, Huber, Kunde, Zietlow; all ayes. Carried.

The Board approved the bid from Hogle Bus for a 77 passenger gas bus in the amount of \$92,547. At this time, the District will place the order on hold to ensure funding SAVE funding from the state will not significantly decrease due to the current economic situation.

The following personnel recommendations were approved:

- Dave Hoeger – employed as Superintendent of Schools
- Tiersa Frasher – employed as 3-5 Principal and K-5 Curriculum/School Improvement
- Jackie Moorman – employed as 6-8 Curriculum/School Improvement
- Carolyn Anderson – employed as Elementary Teacher
- Mikayla Nabor – employed as Elementary Teacher
- Brock Hillers – employed as High School Baseball Coach (pending season)

The Board approved the 2020-2021 AEA Cooperative Purchasing Agreement.

The Board approved to continue the following operational sharing agreements for the 2020-2021 school year: Superintendent, School Business Official, Transportation Director and Human Resource Director.

The Board approved the 2020-2021 membership dues to Iowa Association of School Boards in the amount of \$2,584.

The Board approved the list of the 2020 seniors for graduation at Maquoketa Valley Community High School as long as all graduation requirements have been met.

The Board was presented with information regarding the 2020-2021 collective bargaining settlement and approved the 2020-2021 collective bargaining settlement which equated to a 3.20% increase.

The following resolution was approved:

WHEREAS, Iowa Code Ch. 279.8 authorizes local school boards to govern their respective districts, including adopting policies for their own governance; and

WHEREAS the Board may, by formal, action suspend or rescind board policy as deemed necessary, appropriate or in the best interests of the District; and

WHEREAS, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic; and

WHEREAS, on March 13, 2020, the President of the United States declared a national state of emergency and on March 15, 2020 Iowa Governor Kim Reynolds recommended closure of all public and private K-12 schools in Iowa until April 13, 2020 to contain the spread of COVID-19; and

WHEREAS, on March 17, 2020, Iowa Governor Kim Reynolds declared a State of Public Health Disaster Emergency under the authority granted through Iowa Constitution, Art. IV, §§ 1, 8 and Iowa Code §§ 29C.6(1), 135.140(6), and 135.144 and directed implementation of the Iowa Department of Homeland Security and Emergency Management's Iowa Emergency Response Plan in response to the novel coronavirus (COVID-19); and

WHEREAS, most hourly non-exempt employees will be unable to report to work due to the District's closure and certified contract employees may be asked to work at remote locations to help provide continuity in educational services; and

WHEREAS, it fulfills a public purpose to continue to pay District support staff (hourly and classified non-exempt employees) during this closure to prevent or contain the spread of COVID-19, to promote morale and to help retain current employees following the closure; and

WHEREAS, on March 17, 2020 the Iowa Legislature passed and the Governor signed SF 2408 granting waiver of the instructional time requirements in Iowa Code Ch. 279.10 for all public school districts closing before April 12, 2020 in order to prevent or contain the spread of COVID-19; and granting Governor Reynolds the ability to waive instructional time requirements for any public school district which closes on or after April 12, 2020 to prevent or contain the spread of COVID-19; and

WHEREAS, on April 2, 2020 Iowa Governor Kim Reynolds recommended extended closure of all public and private K-12 schools in Iowa until April 30, 2020 to contain the spread of COVID-19; and

WHEREAS, the Iowa Department of Education, which has the authority to establish and interpret graduation requirements, and to oversee other crucial aspects of public education is providing written guidance to Iowa school districts on issues related to COVID -19, including but not limited to student attendance, distance/online learning, high school credit, meal distribution, and other issues; and

WHEREAS, the Iowa Department of Education issued COVID-19 Guidance: Provision of Continuous Learning. This guidance allows school districts to provide either voluntary educational enrichment opportunities to students or required educational services. Voluntary educational enrichment opportunities include educational opportunities provided to students where participation by students is not required and will not be graded other than voluntary completion of concurrent enrollment courses and credit recovery. Required educational services include educational services provided to students who are required to participate. Student work may be graded and credit may be awarded. Equity must be provided for and AEA services resume, to the extent possible, for required educational services. Competencies attained through either voluntary or required educational services may be considered; if done on a voluntary basis they may only be considered after school returns to session.

NOW, THEREFORE BE IT RESOLVED, that the Maquoketa Valley School Board hereby suspends provisions of its board policies and/or whole policies, as identified by the District Superintendent or designee, if

such suspension is necessary to implement written guidance from state or federal agencies relating to containing COVID-19 for the duration identified in the Governor's State of Public Health Emergency declaration of March 17, 2020, or as otherwise determined by the Board.

BE IT FURTHER RESOLVED that the District Superintendent will consult with and report to the Board as feasible and appropriate regarding the emergency closure and efforts to implement written guidance from health and government agencies.

BE IT FURTHER RESOLVED that the District Superintendent is authorized to close any school facility without further action by the Board of Directors. Such closure shall continue during the emergency created by the COVID-19 pandemic until such time as the Superintendent, in consultation with appropriate health and government authorities, deems it in the best interests of the District and its students to open schools.

BE IT FURTHER RESOLVED that the District Superintendent is authorized, based upon the needs of the District and guidance from health and government agencies, to direct staff assignments during District closures, including but not limited to essential employees who must report to work, employees who may be reassigned, and employees whose services are not needed.

BE IT FURTHER RESOLVED that access to public school grounds and public school buildings of the District may be limited as directed by the Superintendent during District closures.

BE IT FURTHER RESOLVED that certified, exempt employees will remain employed during the school closure and until the number of days expressed on the contract have been fulfilled, unless otherwise approved by the Board. Days that contracted employees do not report for duty onsite or from a remote location, due to closure, do not constitute a fulfilled contract day except to the extent those days are forgiven by the District.

BE IT FURTHER RESOLVED that in light of this District-wide emergency closure, the Board authorizes the Superintendent to place support staff (hourly and classified non-exempt employees) on paid administrative leave and to continue to pay them until the number of days expressed in the contract have been fulfilled during the period of school closure.

BE IT FURTHER RESOLVED that the District has elected to provide voluntary educational enrichment opportunities to students in the district during this period of school closures

BE IT FURTHER RESOLVED that in the interest of public health and/or to comply with federal or state health department recommendations or guidance, the Board may limit the number of people who can physically attend Board meetings and may, instead, encourage the public to attend or listen to its open public meetings via telephone or video conference, live streaming on the internet and the Board may also limit public comment to written comments.

BE IT FURTHER RESOLVED that the board reserves the right to adjust board meeting dates, times, and locations during the district-wide emergency closure in a manner consistent with the Open Meetings law, and notes that any or all board members may attend board meetings electronically as permitted by law.

BE IT FURTHER RESOLVED that in the interest of public health and/or to comply with federal or state health department recommendations or guidance, the Board may limit the number of people who can physically attend Board meetings and may, instead, encourage the public to attend or listen to its open public meetings via telephone or video conference, live streaming on the internet and the Board may also limit public comment to written comments.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument. This resolution will remain in full force and effect until it is rescinded or amended by subsequent action of the Board.

Adopted and approved this 13th day of April, 2020.

Nomination forms will be distributed for this year's 5-Star Award recipient.

Possible scenarios for graduation, senior awards, academic excellence and prom were discussed if school is closed for the remainder of the school year.

At 5:12 p.m. in a motion by Feldmann, seconded by Huber the Board entered into a closed session pursuant to Chapter 21.9 of the Iowa Code for the purpose of discussing strategy in matters relating to employment conditions of employees of the school who are not covered by the collective bargaining agreement. A roll call vote was answered as follows: Dabroski, Feldmann, Huber, Kunde, Zietlow; all ayes. Carried.

At 5:27 p.m. the Board entered into open session.

The Board approved the following salary adjustments:

- Middle School/High School Principal – 3.98% increase
- Earlville/Johnston Principal – 7.36% increase
- Delhi Principal/K-5 School Improvement - \$78,000
- 6-12 School Improvement - \$5,000 stipend
- School Business Official – 6.36% increase
- Grounds/Transportation Supervisor – 3.34% increase
- Classified Staff – average 3% increase plus step movement

The Board also approved language modifications in Administration contracts to reflect cash option in lieu of family health insurance.

The meeting was adjourned at 5:33 p.m.