

SCHOOL SUPERINTENDENT - QUALIFICATIONS

The Board will employ a superintendent to serve as the CEO of the Board to conduct the daily operations of the school district, and to implement board policy with the power and duties prescribed by the Board and the law.

The Board will consider applicants that meet the standards set forth by the Department of Education and the qualifications established in the job descriptions for the superintendent position. In employing a superintendent, the Board will consider the qualifications, credentials, and records of the applicants without regard to race, color, national origin, language, sex, sexual orientation, gender identity, marital status, familial status, physical and mental ability or disability, age, religion, creed, physical attributes, ancestry, socioeconomic status, political party preference, and political beliefs. In keeping with the law the Board will consider veteran status of the applicants.

The Superintendent of Schools must have the following qualifications:

1. Experience in teaching and school administration totaling at least ten (10) years.
2. An earned master's degree with a major in educational administration; preferably, completion of one year of graduate work beyond the master's degree.
3. A valid Superintendent's license issued by the Department of Education.
4. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

The Superintendent reports to the Board of Education. The Superintendent supervises all administrative and supervisory personnel of the District.

His/Her job goal is to inspire, lead, guide and direct every member of the administrative, instructional and supportive services team in setting and achieving the highest standards of excellence, so that each individual student enrolled in our district may be provided with a complete, valuable, meaningful and personally rewarding education.

Further, to oversee and administer the use of all district facilities, property, and funds with a maximum of efficiency, a minimum of waste and an ever-present, overriding awareness of and concern for their impact upon each individual student's education.

LEGAL REFERENCE: Code of Iowa, Chapters 279.20

DATE OF ADOPTION: January 14, 1981

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