

SCHOOL SUPERINTENDENT - CONTRACT

The Superintendency is becoming more demanding as the Superintendent's responsibilities become more complex. The Board realizes that it is therefore increasingly important to attract able persons to the Superintendency by making the rewards of the position commensurate with its challenges. The Board further realizes that it is increasingly important to free the Superintendent from the pressures of groups in the community by insuring his/her security from the threat of sudden and unjustified dismissal.

The Board, upon the selection of a candidate or upon reappointment of the incumbent Superintendent, shall endeavor to secure the dignity of the position and the freedom of leadership appropriate to the responsibilities of the Superintendent through an explicit contractual agreement. Such contract shall meet the requirements of Iowa law and the regulations of the Department of Education and shall protect the rights of both the Board and the Superintendent. The Board shall recognize that while it is a policymaking body, the execution of policy is properly delegated to employed professional administrators.

LEGAL REFERENCE: Cook v. Plainfield Community School Dist. 301 N.W. 2d 771 (Iowa App. 1980).
Board of Education of Fort Madison Community School District v. Youel, 282 N.W. 2d 677 (Iowa 1979).
Briggs v. Board of Directors of Hinton Community School District, 282 N.W. 2d 740 (Iowa 1979).
Luse V. Waco Community School District of Henry Co., 258 Iowa 1087, 141 N.W. 2d 607 (1966)
Iowa Code §§ 21.5(1)(i); 279.20, .22, .25 (2003)
281 I.A.C. 12.4 (4)

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MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT
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