

MANAGEMENT TEAM

Since school administrators are responsible for the execution of board policy and decisions, and are the agents of the school board in all operations of the educational process, they should be considered part of the unified management team in all areas of school operation.

The Maquoketa Valley Board of Education endorses the team management concept, with the Superintendent as the chief executive officer and the remainder of the team consisting of all principals and the Coordinator of School Improvement.

The team management concept is based on two assumptions: (1) that the Board of Education and administrative unit are, in practice, one management team; and (2) that the administrative process capitalizes on the talents and abilities of each administrator and requires not only full cooperation but full participation in the decisionmaking process. Communication is necessary among team members if team members are to be informed on matters of mutual concern. Individuals acting in isolation should not make decisions for the team. Information should be passed on to the proper administrative manager so long as doing so does not conflict with other policies.

In short, the management team concept requires a mutual respect among team members and a recognition that each member is well equipped to act within his/her area of responsibility while acknowledging that administrative decisions are implemented at more than one level within a school system.

LEGAL REFERENCE: Iowa Code §§ 279.8 (2003).

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