

**STAFF ETHICS**

An effective educational program requires the services of men and women of integrity, high ideals and human understanding. To maintain and promote these essentials, all employees of the Maquoketa Valley Community School District are expected to maintain high standards in their school relationships. These standards include the following:

1. The maintenance of just and courteous professional relationships with pupils, parents, staff members and others.
2. The maintenance of their own efficiency and knowledge of the developments in their fields of work.
3. The transaction of all official business with the properly designated authorities of the school system.
4. The establishment of friendly and intelligent cooperation between the community and the school system.
5. The representation of the school system on all occasions that the contributions of the school system to the community are recognized.
6. The placement of the welfare of children as the first concern of the school system.
7. Restraint from using school contacts and privileges to promote partisan politics, sectarian religious views or selfish propaganda of any kind.
8. Directing any criticism of other staff members or of any department of the school system toward the improvement of the school system. Such constructive criticism is to be made directly to the particular school administrator who has the administrative responsibility for improving the situation and then to the Superintendent if necessary.
9. The proper use and protection of all school properties, equipment and materials.

LEGAL REFERENCE: Iowa Code §§ 279.8 (2003).

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DATE OF REVIEW: January 21, 2008

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