

**STAFF INVOLVEMENT IN DECISIONMAKING**

It shall be the policy of the Board, where practicable, to encourage employee participation in decisionmaking for the school district. The Superintendent is authorized to establish such committees as necessary to recommend policies and rules for the proper functioning of the district.

Within the committees established for the purpose, all professional personnel shall be encouraged to assist in the formulation of recommended educational policy for the district. Committee recommendations which relate to the overall school program shall be submitted, after affirmative vote of the committee, to the Superintendent.

In the development of rules, regulations, and arrangements for the operation of the school system, the Superintendent shall, if he/she deems appropriate, include those employees who will be affected by such provisions.

The Superintendent shall weigh with care the counsel given by employees, especially that given by groups designated to represent large segments of the staff, and shall inform the Board of all such counsel in presenting reports of administrative action and in presenting recommendations for Board action.

LEGAL REFERENCE:

DATE OF ADOPTION: January 14, 1981

DATE OF REVIEW: January 21, 2008

DATE OF REVISION: September 19, 1990

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT  
DELHI, IOWA 52223