

PHYSICAL EXAMINATIONS, LICENSED PERSONNEL

Physical examinations shall be required of all licensed personnel upon their initial appointment. Proof of examination shall be provided to the employer prior to the commencement of the employee's contract. Failure of the employee to receive and provide proof of a physical examination in a timely manner may result in the district withholding the employee's paycheck until such proof of examination is provided.

In the judgment of the administration, individuals whose physical or mental well-being may impede job performance may be required to submit to additional examinations at the District's expense.

Forms for physical examinations shall be provided by the District and the costs shall be shared by the District as provided in the Master Contract.

LEGAL REFERENCE: Iowa Administrative Code 670-3.4(14);
Accreditation Rule 12.4(14)

CROSS REFERENCE: Board Policy 408.070

DATE OF ADOPTION: January 14, 1981

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