

**STAFF PROTECTION, LICENSED PERSONNEL**

The school district will be vigorous in its protection of all employees from physical and/or psychological abuse.

Any employee who is threatened with harm is to notify his/her principal or supervisor immediately. Steps are to be taken at once to protect the employee's safety.

Further, the school district shall protect its employees through a comprehensive liability insurance program, and the school district shall hold harmless and defend any district employee from claims for damages caused or alleged to have caused in whole or in part by that employee while performing assigned duties as an employee of the district under the provisions of the district's liability policy, whether or not that person is employed by the district at the time the claim is made, provided that the district shall not be obligated to assume any costs or judgments held against the employee when such damages are proved to be due to the employee's willful negligence, violation of law, or criminal act as determined by a court of law.

LEGAL REFERENCE:

DATE OF ADOPTION: January 14, 1981

DATE OF REVIEW: January 21, 2008

DATE OF REVISION:

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT  
DELHI, IOWA 52223