

RETIREMENT, LICENSED PERSONNEL

Licensed personnel who will complete their current contract with the Board may apply for retirement. No licensed employee will be required to retire at any specific age.

Application for retirement will be considered made when the licensed employee states in writing to the Superintendent, no later than the date set by the Board for the return of the employee's contract to the Board, the intent of the employee to retire. Applications made after the date set by the Board for the return of the employee's contract to the Board may be considered by the Board if special circumstances exist. It shall be within the discretion of the Board to determine whether special circumstances exist.

Board action to approve a licensed employee's application for retirement shall be final and such action constitutes non-renewal of the employee's contract for next school year. Approval by the Board of the licensed employee's early retirement application shall constitute a voluntary resignation.

Licensed employees who retire under this policy will qualify for retirement benefits through the Iowa Public Employees' Retirement System.

Licensed personnel and their spouse and dependents shall be allowed to continue coverage in the school district's group health insurance program at their own expense by meeting the requirements of the insurer.

LEGAL REFERENCE: 26 U.S.C.S. 162;  
42 U.S.C.S. 2000e-11;  
Iowa Code 97B; 279.46; 601A (1989);  
370 Iowa Administrative Code, Chapter 88;  
1974 Op. Att'y. Gen. 11;  
1974 Op. Att'y. Gen. 322;  
1978 Op. Att'y. Gen. 247;

DATE OF ADOPTION: January 14, 1981

DATE OF REVISION: September 19, 1990; August 17, 2015

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT