

DISMISSAL/DISCHARGE, LISENCE PERSONNEL

A teacher may be discharged at any time during the contract year for just cause including insubordination. Insubordination, disobedience, failure or refusal to follow the written or oral instructions of supervisory authority, or to carry out work assignments will not be tolerated. Insubordination will result in discipline which could include termination. The Superintendent or the Superintendent's designee, shall notify the teacher immediately that the Superintendent will recommend in writing to the Board at a regular or special meeting of the Board held not more than fifteen days after notification has been given to the teacher that the teacher's continuing contract be terminated effective immediately following a decision of the Board.

The procedure for dismissal shall be as provided by Iowa Code, Section 279.15 (2) to 279.19. The Superintendent may suspend a teacher under this section pending hearing and determination by the Board as provided by Iowa Code, Section 279.27.

LEGAL REFERENCE: Code of Iowa, Sections 279.15 (2) - 279.19; 279.27

DATE OF ADOPTION: January 14, 1981

DATE OF REVIEW: December 9, 1998

DATE OF REVISION: July 27, 2009

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT
DELHI, IOWA 52223