

SUSPENSION, LICENSED PERSONNEL

Employees shall perform their assigned job, respect board policy and obey the law. Insubordination, disobedience, failure or refusal to follow the written or oral instructions of supervisory authority, or to carry out work assignments will not be tolerated. Insubordination will result in discipline which could include suspension or termination. The Superintendent is authorized to suspend a licensed employee pending board action on a discharge, for investigation of charges against the employee, or for disciplinary purposes. Suspension without pay may be used for disciplinary purposes provided no discharge proceeding has been initiated. It shall be within the discretion of the Superintendent to suspend a licensed employee with or without pay.

In the event of a suspension, appropriate due process shall be followed.

LEGAL REFERENCE: Northeast Community Education Association v. Northeast Community School District, 48 NW 2d 46 (Iowa 1987)
McFarland v. Board of Education of Norwalk Community School District, 277 NW 2d 901 (Iowa 1979)
Iowa Code 20.7; 20.24; 279.13; 279.15-279.19; 279.27 (1987)

DATE OF ADOPTION: August 9, 1989

DATE OF REVIEW: December 9, 1998

DATE OF REVISION: July 27, 2009

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT
DELHI, IOWA 52223