

**PROFESSIONAL STAFF DEVELOPMENT, LICENSED PERSONNEL**

The Board of Directors encourages licensed personnel to attend and participate in professional development activities to maintain, develop and extend their skills.

The Board of Directors shall maintain and support an inservice program for licensed personnel within budgetary limitations.

Requests for attendance or participation in a development program, other than those development programs sponsored by the school district, shall be made to the building principal. Approval must be obtained prior to attendance by a licensed employee in a professional development program.

The building principal or superintendent shall have the discretion to allow or disallow licensed employees to attend or participate in the requested event. When making this determination, the administrator/s will consider (a) the value of the program for the employee and the school district, (b) the effect of the employee's absence on the educational program and the school district operations, (c) the school district's budget, (d) and other factors deemed relevant.

LEGAL REFERENCE: Iowa Code §279.8 (2003)  
670 Iowa Admin. Code 3.7.  
281 Iowa Admin. Code 12.7 (*new standards*)

DATE OF ADOPTION: April 8, 1992

DATE OF REVIEW: January 21, 2008

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MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT  
DELHI, IOWA 52223