

SUBSTITUTES FOR LICENSED PERSONNEL

Qualifications: Personnel serving on a substitute or temporary basis in the school district shall hold proper certification and endorsement for the position, which they are to fill. Every effort shall be made to fill temporary positions with substitutes who have equal preparation to that of the regular contract personnel. In the event such persons are not available, the employment of personnel who are properly licensed is authorized on a substitute or temporary basis.

Reimbursement: Properly licensed substitutes shall be paid on a daily rate for their teaching services. Such pay shall be set by the Board of Directors.

A substitute who serves in a specific assignment for a period in excess of five consecutive teaching days shall be paid on a per diem salary rate equal to step zero (0) of the B.A. Lane (excluding those TSS monies provided to determine the combined salary on Schedule A) of the teacher salary schedule in effect at the time of service.

LEGAL REFERENCE: Code of Iowa, Sections 20.1; 20.9
Iowa Admin. Code 260.9

DATE OF ADOPTION: May 12, 1980

DATE OF REVIEW:

DATE OF REVISION: November 21, 2011