

NONDISCRIMINATION ON THE BASIS OF SEX
(Under Title IX, Education Amendments of 1972)

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex. The guidelines require that the Maquoketa Valley Community School District provide copies of the grievance procedure and the name and address of the district compliance officer to all students, parents and employees.

The procedure is as follows:

Compliance Violation Grievance Procedure

Any student or employee of the Maquoketa Valley Community School District shall have the right to file a formal complaint alleging non-compliance with regulations outlined in Title IX of the Education Amendments of 1972.

Level One - Principal or Immediate Supervisor (Informal)

Any employee with a grievance of sex discrimination shall first discuss it with his/her principal or immediate supervisor, with the object of resolving the matter informally. A student with a complaint of sex discrimination shall discuss it with his/her teacher, counselor or building administrator.

Level Two - Title IX Compliance Officer

If the grievance cannot be resolved informally (Level One), the aggrieved person or group of persons shall file the grievance in writing and, at a mutually agreeable time, discuss the matter with the Compliance Officer. A minor student may be accompanied at that meeting by a parent or guardian. The written grievance shall state the remedy requested. The filing of a formal, written grievance at the second step must be within fifteen (15) working days from the date of the occurrence of the event giving rise to the grievance. The Title IX Compliance Officer shall investigate the complaint and attempt to resolve it. A written report from the Compliance Officer regarding action taken will be sent to the grievant and to the Board of Education within fifteen (15) working days after receipt of the complaint.

The District Compliance Officer is the Superintendent of Schools
Maquoketa Valley Community School District
P.O. Box 186
Delhi, Iowa 52223
Telephone No. 319/922-2091

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DATE OF REVIEW: November 21, 2005
DATE OF REVISION: September 11, 1985

MAQUOKETA VALLEY COMMUNITY SCHOOL DISTRICT
DELHI, IOWA 52223