

## ANNUAL NOTICE OF NONDISCRIMINATION

The Maquoketa Valley High School offers career and technical programs in the following areas of study:

- Agriculture, Food and Natural Resources
- Applied Sciences, Technology, Engineering and Manufacturing
- Business, Finance, Marketing and Management
- Human Services

It is the policy of the Maquoketa Valley Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Dave Hoeger, 107 South Street, Delhi, Iowa 52223; 563-922-2091; [davehoeger@maquoketa-v.k12.ia.us](mailto:davehoeger@maquoketa-v.k12.ia.us).